efile	e GF	RAPHIC	print - DO NOT PROCESS	As Filed Data -			DLI	1: 9 3	493295008469
Form	90	20	Return of Or	ganization Ex	empt Fro	m Incol	me Tax	0	MB No 1545-0047
Form	33		Under section 501(c), 527, or	-	-			1S)	2018
_			► Do not enter soo	al security numbers or	this form as it i	may be mad	e public		
Departi Treasui		of the	► Go to <u>www.irs.g</u>	<u>ov/Form990</u> for instr	uctions and th	e latest inf	ormation.		Open to Public Inspection
		enue Service	e calendar year, or tax year begiı	aning 01-01-2018	and onding 12	21-2018			
		applicable	C Name of organization	ining 01-01-2018 , a	and ending 12-	-31-2018	D Employer	dentıfı	cation number
🗆 Ade	dress	change	ALABAMA POVERTY PROJECT	58-207408	30				
Nai Init		-	Doing business as						
		rn/terminated					E Telephone r	umber	
		d return Ion pending	Number and street (or P O box if n PO BOX 55058	hail is not delivered to stree	t address) Room/	suite	(205) 939		
			City or town, state or province, cou	ntry, and ZIP or foreign pos	stal code		(
			BIRMINGHAM, AL 35255				G Gross recei	ots \$ 56	3,933
			 F Name and address of principa KRISTINA SCOTT 	al officer			this a group retur	n for	
			PO BOX 55058 BIRMINGHAM, AL 35255				ubordinates? re all subordinates		□Yes ☑No
I Tax	-exe	mpt status		(Insert no) 4947(a)(1) or 527	- `´ın	icluded? ⁻ "No," attach a list		
JW	ebsi	te:► W\	WW ALABAMAPOSSIBLE ORG				roup exemption nu		,
K Forn	n of o	organızatıor	Corporation Trust Ass	ociation 🔲 Other 🕨		L Year of t	formation 1993 M	State o	of legal domicile AL
Pa	ırt I	Sum	ımary						
			scribe the organization's mission of						
сe			IDE LEADERSHIP IN POVERTY EDU	CATION THAT RESULT:	SIN THE ELIMIN	ATION OF P	OVERTY		
nar									
Ievel	2	ets							
Activities & Governance	 2 Check this box ▶ □ if the organization discontinued its operations or disposed of more than 25% of its net as 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of order or dust we have a section of the governing body (Part VI, line 1a) 								21
¢ Se	 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 								21
ίμ.	6 Total number of volunteers (estimate if necessary)							5	6 0
Act			related business revenue from Par			7a	0		
			unrelated business taxable income from Form 990-T, line 34					7b	0
							Prior Year		Current Year
đ			itions and grants (Part VIII, line 1h		421,080	-	506,533		
en ne ve	9	-	i service revenue (Part VIII, line 2g ent income (Part VIII, column (A),				44,344 540		14,203
å			evenue (Part VIII, column (A), lines	,			-4,262		11,649
			venue—add lines 8 through 11 (mi		-		461,702 532,		
	13	Grants a	and similar amounts paid (Part IX, o	column (A), lines 1–3)		15,000			
	14	Benefits	paid to or for members (Part IX, c	olumn (A), line 4) 🔒			(0
Ses		-	, other compensation, employee be	•			310,480		302,169
Expenses			onal fundraising fees (Part IX, colu draising expenses (Part IX, column (D),				(<u>'</u>	0
Ē			(penses (Part IX, column (A), lines				220,259	,	206,120
	18	Total exp	penses Add lines 13-17 (must eq	ual Part IX, column (A),	lıne 25)		530,739)	523,289
	19	Revenue	e less expenses Subtract line 18 fr	om line 12			-69,037	'	9,421
s or Nees						Begin	ning of Current Yea	·	End of Year
Net Assets or Fund Balances	20	Total ass	sets (Part X, line 16)				286,573	3	295,994
nd E	21	Total lia	bilities (Part X, line 26)				()	0
źΖ	22	Net asse	ets or fund balances Subtract line	21 from line 20			286,573	3	295,994
Pa Under			nature Block perjury, I declare that I have exam	uned this return unclud		na schedules	and statements	ind to t	the best of my
knowl	edge	e and belu	ef, it is true, correct, and complete						
any ki	IVON	eage							
		***** 2019-10-16 Signature of officer Date							
Sign Here									
	•		INA SCOTT EXECUTIVE DIRECTOR or print name and title						
			Print/Type preparer's name	Preparer's signature		Date	Check I If POD		
Paic		F				2019-10-16	self-employed	764759	
Prep		ei	Firm's name BORLAND BENEFIELD	PC			Fırm's EIN 🕨 63-07.	21243	
Use	Or	ווא ∏	Fırm's address 🕨 800 SHADES CREEK P	KWY STE 875			Phone no (205) 802	-7212	

Use Only	Firm's address > 800 SHADES CREEK PKWY STE 875	Phone no (205) 802-7212						
	BIRMINGHAM, AL 35209							
May the IRS discu	ss this return with the preparer shown above? (see instructions) $\ .$.	 			🗹 Yes 🗌 No			
For Paperwork R	eduction Act Notice, see the separate instructions.	 Cat N	No 11282Y		Form 990 (2018)			

Form	990 (2018)				Page 2
Pa	rt III Statement	of Program Service	Accomplishments		
	Check If Sche	dule O contains a respon	se or note to any line in this l	^p art III	🗹
1	Briefly describe the o	organization's mission			
		R-EDUCATION AND FAITH FACT-BASED POLICY DEC) STRENGTHEN AWARENESS ABOUT POVI	ERTY AND ITS CAUSES
2	the prior Form 990 o	r 990-EZ?		year which were not listed on	□Yes ☑No
_		ese new services on Sche			
3	-		ke significant changes in how	it conducts, any program	🗌 Yes 🗹 No
		ese changes on Schedule			🗆 Yes 🗹 No
4	Section 501(c)(3) an	ation's program service and 501(c)(4) organization ue, if any, for each progr	s are required to report the a	ts three largest program services, as mea mount of grants and allocations to others	asured by expenses , the total
4a	(Code See Additional Data) (Expenses \$	384,721 including grants	of \$ 15,000) (Revenue \$	14,203)
4b	(Code) (Expenses \$	including grants	of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants	of \$) (Revenue \$)
4d	Other program servi (Expenses \$	ces (Describe in Schedule	• O)) (Revenue \$)
) (Nevende \$)
4e	Total program serv	vice expenses 🖻	384,721		Form 990 (2018)

Par	t IV Checklist of Required Schedules			-
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 😒	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 😒	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 😒 .	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?If "Yes," complete Schedule D, Part IV 😒	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 😒	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 🧐	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 😒	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😒	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🛸	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X \mathfrak{B}	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII $\mathfrak B$	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e ⁷ <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	200	Yes	
22		22		No

Form **990** (2018)

Pa	t IV Checklist of Required Schedules (continued)		_				
			Yes	No			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \ldots .	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No			
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)						
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L,</i> Part IV	28a		No			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No			
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $$.	29		No			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No			
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No			
38	8 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O						
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response or note to any line in this Part V	•					
4-	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a C		Yes	No			
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0						
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
С	(gambling) winnings to prize winners?	1c	Yes				

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

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2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	6				
b	If at least one is reported on line 2a, did the organization file all required federal employr Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (se			2b	Yes		
3a	${f 3a}$ Did the organization have unrelated business gross income of \$1,000 or more during the year? \ldots .						
b	b If "Yes," has it filed a Form 990-T for this year? <i>If</i> " <i>No" to line 3b, provide an explanation in Schedule O</i>						
	 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country 						
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and	Fınar	cial Accounts (FBAR)				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during th	e tax	year?	5a		No	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax s	shelte	r transaction?	5b		No	
С	c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?						
6a	Does the organization have annual gross receipts that are normally greater than \$100,00 solicit any contributions that were not tax deductible as charitable contributions?		d did the organization	6 a		No	
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?						
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution ar provided to the payor?	7a		No			
b	If "Yes," did the organization notify the donor of the value of the goods or services provide the service of the service provide the service of the service provide the service of the service of the service of the service provide the service of t	led?		7b			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for 8282?			7c		No	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
e	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?						
f	${f f}$ Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?						
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did 1098-C?		-	7h			
8							
9a	Did the sponsoring organization make any taxable distributions under section 4966? $$.			9 a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related	perso	n [,]	9 b			
10	Section 501(c)(7) organizations. Enter						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter						
	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 99	0 in li	eu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Sch	edule	0	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
С	c Enter the amount of reserves on hand						
14a	4a Did the organization receive any payments for indoor tanning services during the tax year?						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation			14b		<u> </u>	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,0 parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Sch Is the organization an educational institution subject to the section 4968 excise tax on ne	edule	N	15		No	
16	Is the organization an educational institution subject to the section 4968 excise tax on ne If "Yes," complete Form 4720, Schedule O			16		No	

16					No		
	F	orm	99	0	(201	18)	

2

orm	990 (2018)			Page (
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Ne 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI.	o" respo	onse to	lines 🔽			
Se	ction A. Governing Body and Management						
			Yes	No			
1 a	Enter the number of voting members of the governing body at the end of the tax year 1a 21						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent 1b 21						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$.	5		No			
6	Did the organization have members or stockholders?	6		No			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more						
b	members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?						
	the following The governing body?	8 a	Yes				
	Each committee with authority to act on behalf of the governing body?	8b	Yes				
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		163				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	-)	No			
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu		Yes	No			
10-	Did the organization have local chapters, branches, or affiliates?	10a	163	No			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		140			
11-	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the						
	form?	11a	Yes				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
с	conflicts?	12b	Yes				
	Schedule 0 how this was done	12c	Yes				
13	Did the organization have a written whistleblower policy?	13	Yes				
14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	Other officers or key employees of the organization	15b	Yes				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?						
		16b					
	ction C. Disclosure						
17	List the States with which a copy of this Form 990 is required to be filed						
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply						
	🗌 Own website 🔲 Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)						

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►KRISTINA SCOTT PO BOX 55058 BIRMINGHAM, AL 35255 (256) 939-1408

	Page 7	
nsation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,		

and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII .

Form 990 (2018)

Part VII

Compe

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee "

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Positio tha pers	n (da an on on is	(C) o not e bo boti) t cho ox, u n an or/tr		ore er)	(D)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) RALPH FOSTER	1 00	.1.	Î Ţ Ţ			sated				
DIRECTOR	•••••	X						0	0	0
(2) DR CAMERON VOWELL DIRECTOR	1 00	x						0	0	0
(3) SCOTT COLE TREASURER	1 00	x		×				0	0	0
(4) IRENE BLALOCK DIRECTOR	1 00	x						0	0	0
(5) SIDNEY BROWN DIRECTOR	1 00	x						O	0	0
(6) DR LAUREL HITCHCOCK SECRETARY	1 00	х		×				0	0	0
(7) SAM PARKER DIRECTOR	1 00	x						0	0	0
(8) VIRGINIA PATTERSON VICE CHAIR	1 00	x						0	0	0
(9) LIBBA VAUGHAN DIRECTOR	1 00	x						0	0	0
(10) DR EDWARD WILSON CHAIR	1 00	x		×				0	0	0
(11) KENT ANDERSON DIRECTOR	1 00	x						0	0	0
(12) WENDI BOYEN DIRECTOR	1 00	x						0	0	0
(13) SHERIE GRACE DIRECTOR	1 00	x						0	0	0
(14) NICOLE BOHANNON HAMPTON DIRECTOR	1 00	x						0	0	0
(15) KRYSTEN HOLLOWAY DIRECTOR	1 00	x						0	0	0
(16) CHANDRA SCOTT DIRECTOR	1 00	x						0	0	0
(17) JEAN SHANKS DIRECTOR	1 00	x						0	0	0
	•				-	•	-	•		Form 990 (2018)

Form 990 (2018)												Page
Part VII Section A. Officers, Director	s, Trustees, K	ley Em	ploy	ees	, an	nd Hig	ghes	st Compensated	Employees	(cont	inued)	
(A) Name and Title	(B) Average hours per week (list any hours	than o	one b	ox, i in of	t ch unle: ficer	r and a	son	(D) Reportable compensation from the organization (W-	(E) Reportabl compensati from relate organizatio	on ed ns	n amount of o compensa s from th	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- 2/1099-MISC)	(W- 2/109 MISC)	5-	organızat relat organız	ted
18) JIM SPEARMAN	1 00											
IRECTOR		IX						0		0		
19) HOUSTON SMITH	1 00	1 X						0		0		
IRECTOR		····^								Ű		
20) STACY TORCH	1 00	1 X						0		о		
VIRECTOR 21) RON HOUSTON												
	1 00	×						0		о		
22) KRISTINA SCOTT												
XECUTIVE DIRECTOR	40 00	· •••••		×				92,604		0		28,66
1b Sub-Total	t not limited to		•	abov	/e) v	vho re	ceiv	92,604 ed more than \$100	,000	0		28,66
											Yes	No
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for									mployee on	3		No
For any individual listed on line 1a, is the organization and related organizations gi individual	sum of reporta	able con	npens	satio	n ar	id othe	er co	ompensation from t	he			
 Did any person listed on line 1a receive of services rendered to the organization?If 								-	dual for	4		No No
Section B. Independent Contractors	3											
Complete this table for your five highest from the organization Report compensation	compensated in								,	mpen	sation	
	(A) business address			unig	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				(B) tion of services		(C Comper	
 Total number of independent contractors (i 	neludine but	+	d +	haa		od - 4 -		who received man	- than \$100.0	00 -4		
I TOTAL NUMBER OF INDEDENDENT CONTRACTORS ()	neiuaina dut no	i umite	ιιοτ	nose	= IIST	eu abo	uve)	i who received more	e man \$100.0			

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

F	Page	9

Part	VIII Statement of Reven	ue					
	Check if Schedule O cont	ains a respor	ise or note to any	/ line in this Part VII (A) Total revenue	(B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from
	1				function revenue	revenue	tax under sections 512 - 514
2 X	1a Federated campaigns	1a					
ons, Gifts, Grants Similar Amounts	b Membership dues	1 b					
j ⊒ V	c Fundraising events	1 c	78,391				
ar J	d Related organizations	1d					
s, G mil	e Government grants (contribution						
ion. Si Si		nts, d 1f	428,142				
Contributions, Gifts, and Other Similar A							
Cont	h Total. Add lines 1a-1f .		🕨	506,533			
			Business				
Program Service Revenue	2a						
Pr-<	b						
1Ce	c						
, in the second s	d						
Ē	e				14,203 1	.4,203	
ogra	f All other program service rev	enue			14,203	4,203	
Ř	9 Total. Add lines 2a-2f)	•	14,203			
	3 Investment income (including		terest, and other	32	25		325
	similar amounts)		nd proceeds	• [
	5 Royalties			• [
		Real	(II) Personal				
	6a Gross rents						
	b Less rental expenses			-			
	c Rental income or (loss)						
	d Net rental income or (loss)		· · •				
		ecurities	(II) Other	_			
	7a Gross amount from sales of						
	assets other than inventory						
	b Less cost or other basis and			-			
	sales expenses C Gain or (loss)			-			
	d Net gain or (loss)	•••	•	-			
ue	8a Gross income from fundraisin (not including \$ 78, contributions reported on line	391 of					
Other Revenue	See Part IV, line 18	•••• a	42,872	2			
Re	b Less direct expenses	. b	31,223	3			
ler	c Net income or (loss) from fur	-	nts 🕨	11,64	19		11,649
0t	9a Gross income from gaming as See Part IV, line 19	ctivities •					
		a					
	b Less direct expenses	. ь					
	c Net income or (loss) from gai	-	·s · · Þ				
	10aGross sales of inventory, less returns and allowances .						
	b Less cost of goods sold .			-			
	c Net income or (loss) from sal	L	ry 🕨				
	Miscellaneous Revenue		Business Code				
	11a			7			
	b						
	c						
	d All other revenue	•					
	e Total. Add lines 11a–11d .		· · •				
	12 Total revenue. See Instruct	ions		532,71	14,20	03 0	11,974

Form **990** (2018)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

500	Check if Schedule O contains a response or note to any	-			🗸
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	15,000	15,000		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	92,603	55,562	9,260	27,781
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	160,625	130,893	6,092	23,640
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits	33,170	24,424	2,011	6,735
10	Payroll taxes	15,771	11,612	956	3,203
	Fees for services (non-employees)				
ā	a Management				
Ł					
c		6,852	685	5,482	685
c	Lobbying				
	e Professional fundraising services See Part IV, line 17				
	Investment management fees				
) Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	79,031	63,225		15,806
12	Advertising and promotion	14,126	11,301	707	2,118
13	Office expenses	18,818	13,173	2,822	2,823
14	Information technology				
	Royalties				
16	Occupancy	10,388	1,039	8,310	1,039
	Travel	25,444	20,355	1,272	3,817
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	10,336	9,586	750	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,776	378	3,398	
23	Insurance	5,755	1,151	4,029	575
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
	expenses on Schedule O) a CONTRACT WORKERS	18,790	18,790		
	b SUPPLIES AND EQUIPMENT	6,572	4,929	657	986
	c MISCELLANEOUS	4,989	2,494	2,495	
	d BANK FEES	1,243	124	124	995
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	523,289	384,721	48,365	90,203
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here Check				

Form 990 (2018)

Part X Balance Sheet

		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	• •		268,115	1	278,134
	2	Savings and temporary cash investments		[2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net	•	[4	
	5	Loans and other receivables from current and fo trustees, key employees, and highest compensa Part II of Schedule L	ated en	nployees Complete		5	
ts	6	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organiza voluntary employees' beneficiary organizations of Part II of Schedule L Notes and loans receivable, net	n 4958 Itions d (see in	s(c)(3)(B), and of section 501(c)(9) structions) Complete		6	
ssets	7	Inventories for sale or use		-		8	
As	-			•		8 9	
	9	Prepaid expenses and deferred charges				9	
		Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	36,253			
	b	Less accumulated depreciation	10 b	18,393	18,458	10c	17,860
	11	Investments—publicly traded securities .	L		11		
	12	Investments—other securities See Part IV, line	· · · ·		12		
	13	Investments—program-related See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11		15			
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	286,573	16	295,994
	17	Accounts payable and accrued expenses		17			
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
Ś	21	Escrow or custodial account liability Complete F	Part IV	of Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee:					
ab		persons Complete Part II of Schedule L .				22	
	23	Secured mortgages and notes payable to unrela	ted th	rd parties		23	
	24	Unsecured notes and loans payable to unrelated	l thırd	parties		24	
	25	Other Ilabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D	s to related third parties,		25		
	26	Total liabilities. Add lines 17 through 25			0	26	0
Ś		Organizations that follow SFAS 117 (ASC 9	58). c	heck here 🕨 🗹 and			
Fund Balances	27	complete lines 27 through 29, and lines 33 Unrestricted net assets			286,573	27	295,994
Bal	28	Temporarily restricted net assets		[28	
p	29	Permanently restricted net assets		F		29	
n		Organizations that do not follow SFAS 117	958),				
٥	30	check here and complete lines 30 th Capital stock or trust principal, or current funds	rough	34.		30	
ets	31	Paid-in or capital surplus, or land, building or eq				31	
Assets	32	Retained earnings, endowment, accumulated inc				32	
	33	Total net assets or fund balances		286,573	33	295,994	
Net	34	Total liabilities and net assets/fund balances	•	· · · · · · · · · · · · · · · · · · ·	286,573	34	295,994
		i stal nabinates and net assets/Tunu balances	•		200,070		200,004

Form	990	(2018)
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PerXI Reconcililation of Net Assets Check if Schedule 0 contains a response or note to any line in this Part XI I 532,711 1 Total expenses (must equal Part VII, column (A), line 25) I 532,711 2 Total expenses (must equal Part X), column (A), line 25) I 532,721 3 9,442 4 Revenue less expenses Subtract line 2 from line 1	101111	556 (2010)				raye 1 2
1 Total revenue (must equal Part VIII, column (A), line 12) 1 532,711 2 Total expenses (must equal Part IX, column (A), line 25) 2 523,283 3 Revenue less expenses Subtract line 2 from line 1 3 9,42 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 286,57 5 5 5 5 5 6 7 1 7 7 8 Prior period adjustments 7 9 Other changes in net assets or fund balances (explain in Schedule 0) 9 10 10 Vers stor fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 225,99 Part XII Financial Statements and Reporting Vers No 10 225,99 2 Accounting method used to prepare the Form 990 Cash Accrual Other 2a No 1 Accounting method used to prepare the Form 990 Cash Accrual Other 2a No 1 Accounting method used to prepare the Form 990 Cash Accrual Other 2a No	Pa	tXI Reconcilliation of Net Assets				
2 Total expenses (must equal Part IX, column (A), line 25) 2 523,28 3 Revenue less expenses Subtract line 2 from line 1		Check if Schedule O contains a response or note to any line in this Part XI				
2 Total expenses (must equal Part IX, column (A), line 25) 2 523,28 3 Revenue less expenses Subtract line 2 from line 1		Tatal sevenus (much as us Dat)//// as una (A) (ins 12)				E22 710
3 9,42 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 5 4 6 5 7 8 7 7 8 9 9 7 10 Net assets or fund balances at end of year (Combined S) 9 1 10 Net assets or fund balances (explain in Schedule 0) 10 10 11 Prior period adjustments 11 Prior period adjustments 12 Net assets or fund balances (explain in Schedule 0) 13 10 14 286,57 8 10 9 11 10 Net assets or fund balances (explain in Schedule 0) 10 Net assets or fund balances (explain in Schedule 0) 11 Net assets or fund balances (explain in Schedule 0) 12 Net assets or fund balances (explain in Schedule 0) 13 Check if Schedule 0 contains a response or note to any line in this Part XII 14 Accounting method used to prepare the Form 990 15 Cesh in Accounting from a prior year or checked "Other," explain in Schedule 0 16 Prior period adjustments audited by an independent accountart? 17 16 17 Yees 18 Consolidated basis, or both 19 Separate basis 10 Separate basis, consolidated basis 11 Yees," to line 2 ao r2b, does the organization have a committee that assumes responsibility for overs			_			,
A Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) A Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) A Net unrealized gains (losses) on investments A net assets or fund balances at use of facilities A net assets or fund balances A net assets or fund balances (explain in Schedule 0) A net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) A net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) A net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) A net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) A net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) A net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) A net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) A net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) A net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) A net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) A net assets or fund balances (explain in Schedule 0) A net assets or fund balances (explain an Schedule 0 contains a response or note to any line in this Part XII		—	_			· ·
5 Net unrealized gains (losses) on investments 5 6 0onated services and use of facilities 6 7 7 8 9 9 10 9 10 10 Net unrealized guidstments 9 10 10 Net assets or fund balances (explain in Schedule 0) 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 29 295,99 Yes No 1 Accounting method used to prepare the Form 990 I Cash Accrual Other 11 Ftee organization changed its method of accounting from a pror year or checked "Other," explain in Schedule 0 Yes No 11 Accounting method used to prepare the Form 990 I Cash Accrual Other 11 Ftee, 'check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td>			-			
6 Donated services and use of facilities Image: construction of the services and use of facilities 7 Image: construction of the services and use of facilities Image: construction of the services and use of facilities 8 Prior period adjustments Image: construction of the services and use of facilities Image: construction of the services and use of facilities 9 Other changes in net assets or fund balances (explain in Schedule O) Image: construction of the services and use of period adjustments Image: construction of the services and use of period adjustments 9 Image: construction of the services and use of period adjustments Image: construction of the services and use of period adjustments Image: construction of the services and use of period adjustments 9 Image: construction of the services and use of period adjustments and Reporting Image: construction of the services and use of period adjustments Image: construction of the services and use of period adjustments 9 Image: construction of the services and use of period adjustments and the period use of period adjustments Image: construction of the services and use of period adjustments 1 Accounting method used to prepare the Form 990 Image: construction of the services and use of period use on the period use on reviewed by an independent accountant? Image: construction of the services and use on the period use on the period use on the period use on the services and use on the services and			-			200,373
7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule 0) 9 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 295,99 Pat XII Financial Statements and Reporting 7 7 7 Check if Schedule O contains a response or note to any line in this Part XII 7 7 7 1 Accounting method used to prepare the Form 990 Cash Accrual Other 7			-			
8 Prior period adjustments	-		-			
9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 295,99 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII ✓ Yes No 1 Accounting method used to prepare the Form 990 ✓ Cash △ Accrual Other	-		-			
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 295,99 Part XII Financial Statements and Reporting Check if Schedule 0 contains a response or note to any line in this Part XII Image: Check if Schedule 0 contains a response or note to any line in this Part XII Image: Check if Schedule 0 contains a response or note to any line in this Part XII Image: Check if Schedule 0 contains a response or note to any line in this Part XII Image: Check if Schedule 0 contains a response or note to any line in this Part XII Image: Check if Schedule 0 contains a response or note to any line in this Part XII Image: Check if Schedule 0 contains a response or note to any line in this Part XII Image: Check if Schedule 0 contains a response or note to any line in this Part XII Image: Check if Schedule 0 contains a response or note to any line in this Part XII Image: Check if Schedule 0 contains a response or note to any line in this Part XII Image: Check is Check is Check is a schedule 0 contains a prior year or checked "Other," explain in Schedule 0 Image: Check is a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Image: Check is a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Image: Check is box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Image: Check is box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Image: Check is box below to			-			0
PartXII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes 1 Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Yes No 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a No If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Both consolidated and separate basis 2b Yes If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis 2b Yes Yes If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both 2b Yes Yes If 'Yes,'' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c Yes If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act an			-			
Check if Schedule O contains a response or note to any line in this Part XII Yes No 1 Accounting method used to prepare the Form 990 Cash Accrual Other Image: Cash Accrual Other 1f the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a No 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a No if 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both 2a No if Yes,'' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both 2b Yes if 'Yes,'' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both 2b Yes if 'Yes,'' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c Yes if the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Aud			10			293,994
Yes No 1 Accounting method used to prepare the Form 990 ☑ Cash □ Accrual □ Other	га					
1 Accounting method used to prepare the Form 990 ☑ Cash △ Accrual ○ Other				•	Vec	
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Image: consolidated basis		If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		2-		Ne
separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis Image: consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b Yes If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Image: consolidated basis Both consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c Yes If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O Image: consolidated basis Separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? Separate basis 2 if the organization did not undergo the required Image: separate basis 2 if the organization did not undergo the required	Za			Za		
b Were the organization's financial statements audited by an independent accountant? 2b Yes If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Image: Consolidated basis			na			
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both If 'Yes,'' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both If 'Yes,'' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both If 'Yes,'' check a box below to indicate whether the financial statements for the year were audited on a separate basis If 'Yes,'' check a box below to indicate whether the financial statements and separate basis If 'Yes,'' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If 'Yes'' the organization changed either its oversight process or selection process during the tax year, explain in Schedule O If 'Yes'' the organization changed either its oversight process or selection process during the tax year, explain in Schedule O If 'Yes'' the organization is financial statements and selection of an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? If 'Yes,'' the organization undergo the required audit or audits? If the organization did not undergo the required If 'Yes,'' the organization did not undergo the required		Separate basis Consolidated basis Both consolidated and separate basis				
consolidated basis, or both Image: Consolidated basis Both consolidated and separate basis Image: Consolidated basis Both consolidated and separate basis Image: Consolidated ba	b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
cIf "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?2cYesIf the organization changed either its oversight process or selection process during the tax year, explain in Schedule O3aAs a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?3aNobIf "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requiredII			basis,			
of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c Yes If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a No b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		Separate basis Consolidated basis Both consolidated and separate basis				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a No b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required If "Yes," did the organization undergo the required audit or audits?	С			2c	Yes	
Audit Act and OMB Circular A-133? 3a No b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required Image: Control of the organization did not undergo the required Image: Control of the organization did not undergo the required Image: Control of the organization did not undergo the required Image: Control of the organization did not undergo the required Image: Control of the organization did not undergo the required Image: Control of the organization did not undergo the required Image: Control of the organization did not undergo the required Image: Control of the organization did not undergo the required Image: Control of the organization did not undergo the required Image: Control of the organization did not undergo the required Image: Control of the organization did not undergo the required Image: Control of the organization did not undergo the required Image: Control of the organization did not undergo the required Image: Control of the organization did not undergo the organization did no		If the organization changed either its oversight process or selection process during the tax year, explain in Sched	lule O			
	3a		gle	3a		No
	Ь		ed	Зb		

Additional Data

Software ID:

Software Version:

EIN: 58-2074080

Name: ALABAMA POVERTY PROJECT

Form 990 (2018)

Form 990, Part III, Line 4a:

RESEARCH ALABAMA POSSIBLE'S PROGRAMS AND ADVOCACY WORK ARE DATA-DRIVEN, AND ALABAMA POSSIBLE COMPILES AND SUMMARIZES ITS RESEARCH ON AN ANNUAL BASIS THROUGH THE POVERTY DATA SHEET, A COMPREHENSIVE GRAPHIC RESOURCE THAT HIGHLIGHTS STATEWIDE POVERTY RATES ENGAGED LEARNING ALABAMA POSSIBLE PROMOTES ENGAGED LEARNING THAT COMBINES CLASSROOM INSTRUCTION WITH THOUGHTFUL COMMUNITY AND CIVIC ENGAGEMENT ALABAMA POSSIBLE'S 20-MEMBER HIGHER EDUCATION ALLIANCE FACILITATES THIS WORK AND IDENTIFIES INNOVATIVE APPROACHES TO TEACHING AND LEARNING IT ALSO PROMOTES RELATIONSHIP-BUILDING BETWEEN THESE PARTNERS THROUGH STATEWIDE PROFESSIONAL DEVELOPMENT WORKSHOPS POVERTY SIMULATIONS ALABAMA POSSIBLE FACILITATES POVERTY SIMULATIONS TO INCREASE PARTICIPANTS' UNDERSTANDING OF THE HARDSHIPS AND EMOTIONAL TOLL EXPERIENCED BY LOW-INCOME FAMILIES COLLEGE ACCESS AND SUCCESS ALABAMA POSSIBLE'S COLLEGE ACCESS AND SUCCESS PROGRAMS BUILD EDUCATIONAL TEQUITY ACROSS ALABAMA FOR LOW-INCOME AND FIRST-GENERATION COLLEGE-GOING STUDENTS AND STUDENTS OF COLOR THROUGH THE CASH FOR COLLEGE FINANCIAL AID FORM COMPLETION CAMPAIGN, ALABAMA HIGH SCHOOL GRADUATES ACCESSED MORE THAN \$672 MILLION TO PAY FOR EDUCATION AFTER HIGH SCHOOL, INCLUDING TECHNICAL AND ACADEMIC CREDENTIALS ALABAMA ALSO HAD THE NATION'S FOURTH-LARGEST INCREASE IN FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA) COMPLETIONS FROM 2017 TO 2018

			nt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493295008469 OMB No 1545-0047			
SCHEDULE A (Form 990 or Co 990EZ)			Con	plete if the o	Public Charity Status and Public Support plete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. Participation of the section of the sectio							
Interna	l Reven	f the Treasury		Go to	www.irs.gov/Forms	790 for the late	st information		Inspection			
		he organiza VERTY PROJEC						Employer identific	ation number			
Da	rt I	Boscon	for Public	Charity Stat	us (All organization	s must complo	to this part) (58-2074080				
					ent is (For lines 1 thro			bee mstructions.				
1		A church, c	onvention of	churches, or as	sociation of churches	described in sec t	tion 170(b)(1)	(A)(i).				
2		A school de	scribed in se	ction 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))					
3			A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4		•	esearch orga		ed in conjunction with			-	nter the hospital's			
5		An organiza	-		t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170			
6		A federal, s	tate, or local	government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	(v).				
7	\checkmark	section 17	'O(b)(1)(A)	(vi). (Complete			2	init or from the gener	al public described in			
8			•		n 170(b)(1)(A)(vi)		,					
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a			
10		from activit	ies related to income and	o its exempt fur unrelated busir	(1) more than 331/39 actions—subject to cert less taxable income (le pomplete Part III)	tain exceptions, a	and (2) no more	than 331/3% of its su				
11		An organiza	ation organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).				
12		more public	ly supported	organizations (d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(a				
а		organizatio	n(s) the pow		ated, supervised, or co appoint or elect a majo							
b		Type II. A manageme	supporting o nt of the sup	rganization sup	ervised or controlled in ation vested in the sar				2			
с					supporting organizatio ions) You must com				ated with, its			
d		functionally	integrated	The organizatio	 d. A supporting organi n generally must satis rt IV, Sections A and 	fy a distribution	requirement and					
e					ved a written determir integrated supporting		RS that it is a Ty	ре I, Туре II, Туре II	I functionally			
f				l organizations				—				
g		rovide the following information about th (i) Name of supported (ii) EIN organization		<u>on about the su</u> (ii) EIN	<pre>ipported organization((iii) Type of organization (described on lines 1- 10 above (see instructions))</pre>	(iv) Is the organization listed in your governing document? (v) Amount of ses (see instructions) (see instructions) (see instructions)			(vi) Amount of other support (see instructions)			
						Yes	No					
]			
Tota	I											

1

2

hedule A (Form 990 or 990-EZ) 2018						Page 2
Part II Support Schedule for ((b)(1)(A)(ix) (Complete only if you ch III. If the organization fa	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or I	f the organizatio	on failed to qual	
Section A. Public Support						
Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant ")	287,025	461,528	603,816	441,021	549,406	2,342,796
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						

	to or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
4	the organization without charge Total. Add lines 1 through 3	287,025	461,528	603,816	441,021		549,406	2,342,796
5	The portion of total contributions by	207,023	401,520	005,010	441,021		345,400	2,342,750
Э	each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the amount							
	shown on line 11, column (f)							
6	Public support. Subtract line 5 from							2,342,796
5	Section B. Total Support						I	
	Calendar year	(a)2014	(b)2015	(c)2016	(d)2017	(a)?	2018	(f)Total
	(or fiscal year beginning in) 🕨	(a)2014	(0)2015	(0)2010	(0)2017	(6)2	.010	(I)Total
7	Amounts from line 4	287,025	461,528	603,816	441,021		549,406	2,342,796
8	Gross income from interest,							
	dividends, payments received on	16	139	535	540		325	1,555
	securities loans, rents, royalties and				0.0		020	2,000
	income from similar sources							
9	Net income from unrelated business activities, whether or not the							
	business is regularly carried on							
10	Other income Do not include gain or							
10	loss from the sale of capital assets							
	(Explain in Part VI)							
11								2,344,351
	10							2,544,551
12	Gross receipts from related activities, e	etc (see instructio	ns)			12		153,585

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

Section C. Computation of Public Support Percentage

14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	99 93	0 %
15	Public support percentage for 2017 Schedule A, Part II, line 14	15	99 94	0 %
16a	33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or n	nore, c	heck this box	
b	and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 ⁴	% or m	► 🗹 hore, check this	
17a	box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, a is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly	. Expla	ain	
Ь	organization 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop l Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as	iere.		
18	supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box an	nd see		
	Instructions		\blacktriangleright	

153,585

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

54	ection A. Public Support	quality and cr		below, please ee		/	
	Calendar year						
	(or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ection B. Total Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) 🕨	(4) 2011	(0) 2020	(0) 2010	(4) 2017	(0) 2020	(1) 10101
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
~	Add lines 10a and 10b						
	Net income from unrelated business						
11	activities not included in line 10b.						
	whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's first, second, tl	hird, fourth, or fift	h tax year as a se	ction 501(c)(3) oi	rganızatıon,
	check this box and stop here						▶□
Se	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S		•			16	
-	ection D. Computation of Invest		-	luna 10. a-luuru (1			
17	Investment income percentage for 201	18 (line 10c, colur	nn (f) divided by	line 13, column (f))	17	
18	Investment income percentage from 2					18	
19a	331/3% support tests-2018. If the	organization did n	ot check the box	on line 14, and lin	ie 15 is more than	1 33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and s						
b		-					3% and line 18 is
U	••	-					
	not more than 33 1/3%, check this box	and stop nere.	me organization	quaimes as a publ	iciy supported org	anization	·
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check			
					Cahadul	a A (Earm 000 a	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

No 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 2 (a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below 3a Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and satisfied h the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination Зb Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? С If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3c 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported b organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections С 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and 5a (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (i) the reasons for each such action, (ii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document) b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c С Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations, (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as 9a defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in C which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes, answer line 10b below 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether b the organization had excess business holdings) 10b

Yes

Schedule A (Form 990 or 990-EZ) 2018

Part IV Supporting Organizations (continued)							
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the							
	governing body of a supported organization?						
b	A family member of a person described in (a) above?	11b					
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c					
	ation B. Tona I Comparison Anna signations						

Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)</i>			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard			

Section E. Type III Functionally-Integrated Supporting Organizations

Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)

- a 🦳 The organization satisfied the Activities Test Complete line 2 below
- **b** The organization is the parent of each of its supported organizations. Complete **line 3** below
- c 🕅 The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)

2 Activities Test Answer (a) and (b) below.

1

ē	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted		
	substantially all of its activities	2a	
Ł	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
	involvement	2b	
	Devent of Supported Overspirations, Answer (a) and (b) helew		

- **3** Parent of Supported Organizations **Answer (a) and (b) below.**
 - a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
 - **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI**, the role played by the organization in this regard

Зa

Зb

Yes

No

Yes

1

2

No

Schedule A (Form 990 or 990-EZ) 2018

Page 6

Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Section D - Distributions			Current Year				
 Amounts paid to supported organizations to accomplish 	exempt purposes						
2 Amounts paid to perform activity that directly furthers excess of income from activity	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity						
3 Administrative expenses paid to accomplish exempt pu	rposes of supported organizati	ons					
4 Amounts paid to acquire exempt-use assets							
5 Qualified set-aside amounts (prior IRS approval require	ed)						
6 Other distributions (describe in Part VI) See instruction	ons						
7 Total annual distributions. Add lines 1 through 6							
 8 Distributions to attentive supported organizations to we details in Part VI) See instructions 	nich the organization is respon	sive (provide					
9 Distributable amount for 2018 from Section C, line 6							
10 Line 8 amount divided by Line 9 amount							
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018				
Distributable amount for 2018 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required explain in Part VI) See instructions							
3 Excess distributions carryover, if any, to 2018							
a From 2013							
b From 2014. . <th< td=""><td></td><td></td><td></td></th<>							
d From 2016							
e From 2017.							
f Total of lines 3a through e							
g Applied to underdistributions of prior years							
h Applied to 2018 distributable amount							
 Carryover from 2013 not applied (see instructions) 							
j Remainder Subtract lines 3g, 3h, and 3i from 3f							
4 Distributions for 2018 from Section D, line 7							
\$							
a Applied to underdistributions of prior years							
b Applied to 2018 distributable amount							
c Remainder Subtract lines 4a and 4b from 4							
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions							
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions							
7 Excess distributions carryover to 2019. Add lines 31 and 4c							
8 Breakdown of line 7							
a Excess from 2014							
b Excess from 2015							
<u>c</u> Excess from 2016							
d Excess from 2017							
	I	í	í				

Schedule A (Form 990 or 990-EZ) (2018)

Additional Data

Software ID: Software Version: EIN: 58-2074080

Name: ALABAMA POVERTY PROJECT

Schedule A (Form 990 or 990-EZ) 2018

Page 8

Part VISupplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV,
Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1,
Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V
Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6
Also complete this part for any additional information (See
instructions)

Facts And Circumstances Test

		rint - DO NOT PROCESS As Fi	led Data -			D		3295008469
SCHEDULE D (Form 990) Department of the Treasury Internal Revenue Service		Supplemer	ntal Financial Stat	tements			-	o 1545-0047
		 Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information. 					Оре	018 n to Public spection
_	ame of the organ		tor the latest	mormation.	Emp	lover id	entification	
	ABAMA POVERTY PRO				-	074080		
P	art I Organi	zations Maintaining Donor Advi	sed Funds or Other Sim	ilar Funds o				
		te if the organization answered "Ye	s" on Form 990, Part IV, I	ine 6.				
			(a) Donor advised f	unds		(b)Fund	s and other	accounts
1	Total number at							
2		of contributions to (during year)						
3		of grants from (during year)						
4	Aggregate value							
5	organization's p	ation inform all donors and donor adviso roperty, subject to the organization's ex	clusive legal control?					Yes 🗌 No
6		ation inform all grantees, donors, and do oses and not for the benefit of the donor					rmissible	Yes 🗌 No
Pa	art II Conser	vation Easements. Complete if the	ne organization answered	"Yes" on Forr	n 990,	Part IV	/, line 7.	
1	Purpose(s) of co	onservation easements held by the orga	nızatıon (check all that apply)					
	Preservation	on of land for public use (e g , recreatio	n or education) 🗌 Pre	servation of an	histori	cally imp	ortant land	area
	Protection	of natural habitat	🗌 Pre	servation of a d	ertified	historic	structure	
	Preservation	on of open space						
2		2a through 2d if the organization held a e last day of the tax year	qualified conservation contrib	oution in the for	m of a		ation at the End o	of the Year
а	Total number of	conservation easements			2a			
b	Total acreage re	stricted by conservation easements			2b			
с	Number of conse	ervation easements on a certified histor	c structure included in (a)		2c			
d		ervation easements included in (c) acqu n the National Register	ired after 7/25/06, and not or	a historic	2d			
3	Number of cons tax year ►	ervation easements modified, transferre	ed, released, extinguished, or	terminated by	the org	anızatıor	n during the	
4	Number of state	es where property subject to conservation	on easement is located 🕨					
5		zation have a written policy regarding t at of the conservation easements it hold		tion, handling	of viola	tions,	🗌 Yes	
6	Staff and volunt ►	eer hours devoted to monitoring, inspe	cting, handling of violations, a	nd enforcing co	onserva	ition eas	ements durm	ng the year
7	Amount of expe ► \$	nses incurred in monitoring, inspecting,	handling of violations, and er	nforcing conser	vation	easemen	ts during the	e year
8		ervation easement reported on line 2(d)	above satisfy the requirement	nts of section 1	70(h)(4	4)(B)(I)	🗌 Yes	□ . .
9	In Part XIII, des balance sheet, a	scribe how the organization reports cons and include, if applicable, the text of the i's accounting for conservation easemer	footnote to the organization'	enue and expe s financial state	nse sta ements	tement, that des	and	L No
Pa	rt IIII Organi	zations Maintaining Collections	of Art, Historical Treas		er Sir	nilar As	ssets.	
1a	If the organizati art, historical tre	te if the organization answered "Ye on elected, as permitted under SFAS 11 easures, or other similar assets held for XIII, the text of the footnote to its finar	.6 (ASC 958), not to report in public exhibition, education,	its revenue sta or research in f				
b	historical treasu	on elected, as permitted under SFAS 11 ires, or other similar assets held for pub nts relating to these items						
	(i) Revenue includ	led on Form 990, Part VIII, line 1				▶\$_		
((ii)Assets included	ın Form 990, Part X						
2	If the organizati	ion received or held works of art, histori hts required to be reported under SFAS			ncıal ga			
а	-	ed on Form 990, Part VIII, line 1	· -			▶\$		
b	Assets included	ın Form 990, Part X				► \$		
						· · _		

Cat No 52283D Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

	Organizations Maintaining Col	llections of Art	Histor	ical Tr	0261		Otho	Similar A	scots (co	ation (ad)	Page 4
3	Using the organization's acquisition, accessio										
-	items (check all that apply)	n, and other recom	·		ine io	nowing t	ilat ale	a significant		bilection	
а	Public exhibition		d		Loan	or excha	ange pro	grams			
b	Scholarly research		e		Othe	r					
С	Preservation for future generations										
4	Provide a description of the organization's col Part XIII	llections and expla	ın how th	ey furth	er the	e organız	ation's e	exempt purpo	ose in		
5	During the year, did the organization solicit o assets to be sold to raise funds rather than to							mılar	🗌 Yes		0
Pai	t IV Escrow and Custodial Arrange Complete if the organization answ X, line 21.		Form 990), Part i	IV, lı	ne 9, or	r report	ed an amo	unt on Foi	rm 990,	Part
1a	Is the organization an agent, trustee, custodi included on Form 990, Part X?	an or other interm	ediary fo	r contrib	ution	s or othe	er assets	not	🗌 Yes		0
ь	If "Yes," explain the arrangement in Part XIII	I and complete the	following	table		[-	mount		_
c	Beginning balance			,			1c				_
d	Additions during the year						1d				_
е	Distributions during the year						1e				_
f	Ending balance						1f				_
2a	Did the organization include an amount on Fo	orm 990 Port V lu	na 71 for	occrow	or cu	ustodual a		iability?			
									_		0
	If "Yes," explain the arrangement in Part XIII rt V Endowment Funds. Complete if					-					
10	endowment Funds. complete in	(a)Current year		Prior year		(c)Two ye				•)Four yea	rs back
1a	Beginning of year balance			rior year						y rour yeu	TO DUCK
	Contributions										
с	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities										
-	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balar	ice (line 1	.a, colun	nn (a)) held a	s				
а	Board designated or quasi-endowment 🕨	,	,	27							
b	Permanent endowment >										
c	Temporarily restricted endowment ►										
L	The percentages on lines 2a, 2b, and 2c should be the second seco	ild equal 100%									
3a	Are there endowment funds not in the posses		zation tha	at are he	ld an	d admini	stered f	or the			
	organization by	5								Yes	No
	(i) unrelated organizations		• •			• •			3a(i	-	
	(ii) related organizations				•	• •			3a(i	-	
	If "Yes" on 3a(II), are the related organization				•	• •	• •	• • •	3b		
4	Describe in Part XIII the intended uses of the		dowment	funds							
Pai	t VI Land, Buildings, and Equipmen Complete if the organization answ		orm 99() Dart '	T\/ 1	no 112	Soo Er	000 Da	art X luna	10	
	Description of property (a) Cost or ot		ost or othe					depreciation		Book valu	e
	(investme			•							
1a	Land										
	Leasehold improvements										
		<u> </u>			6,253			18,393			17,860
	Equipment			50	0,200			10,393			17,000
e	Other					1					

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

. . ►

17,860

Schedule D (Form 990) 2018					Page 3
Part VII	Investments—Other Securities. Complete if the orga See Form 990, Part X, line 12.	nızat	ion answ	vered "Yes" or	i Form 990, Pa	rt IV, line 11b.
	(a) Description of security or category (including name of security)		(b) Book value	Cos	(c) Method of v t or end-of-year	aluation market value
	derivatives	•				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Column Part VIII	n (b) must equal Form 990, Part X, col (B) line 12) Investments—Program Related. Complete if the organization answered 'Yes' on Form 99	•	ort IV/ Ju		orm 000 Bort)	X Jupp 12
			ok value		(c) Method of v	aluation
(1)				Cos	t or end-of-year	market value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 13)					
Part IX	Other Assets. Complete if the organization answered 'Yes' or (a) Description	n Forr	m 990, Pa	rt IV, line 11d	See Form 990, Pa	art X, line 15 (b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answere	ed 'Ye	es' on Fo	rm 990, Part :	IV, line 11e or	11f.
1.	See Form 990, Part X, line 25. (a) Description of liability		(b) B	ook value		
(1) Federal II	ncome taxes					
(2)						
(2)		_				
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2018		Page 4
Ра	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	
1	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements	1	563,933
2	Amounts included on line 1 but not on Form 990. Part VIII, line 12	-	
- a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
ď	Other (Describe in Part XIII)	23	
e	Add lines 2a through 2d	 2e	31,223
3		3	532,710
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		552,710
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)	-	
c	Add lines 4a and 4b		0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	532,710
	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses pe	-	
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	554,512
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
с	Other losses		
d	Other (Describe in Part XIII)	23	
е	Add lines 2a through 2d	2e	31,223
3	Subtract line 2e from line 1	3	523,289
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
с	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	523,289
Pa	rt XIII Supplemental Information		

Schedule D (Form 990) 2018

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Addıtıonal Data Table	

ormation (continued)
Explanation

Schedule D (Form 990) 2018

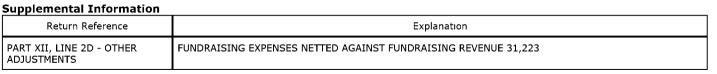
Additional Data

Software ID: Software Version: EIN: 58-2074080 Name: ALABAMA POVERTY PROJECT

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	AS OF DECEMBER 31, 2018, THE ORGANIZATION HAD NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR DISCLOSURE IN THE FINANCIAL STATEMENTS THE ORGANIZATION FILES AN ANNUAL FORM 990 WITH THE INTERNAL REVENUE SERVICE AND ITS TAX RETURNS FOR THE YEAR 2015 AND SUBSEQUENT YEARS REMAI N SUBJECT TO EXAMINATION BY TAX AUTHORITIES

Supplemental Information					
Return Reference	Explanation				
PART XI, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES NETTED AGAINST FUNDRAISING REVENUE 31,223				



efi	ile GRAPHIC print - DO l	NOT PROCESS	As Filed	Data ·	-		DLN	: 93493295008469		
	HEDULE G	laguZ	ementa	al Inf	ormation Rega	rdina		OMB No 1545-0047		
(Fo	rm 990 or 990-EZ)		ndraising or Gaming Activities					2018		
		Complete if the organiz	ation answe	red "Yes"	on Form 990, Part IV, lines 1 n \$15,000 on Form 990-EZ, l	17, 18, or 1	9, or if the			
-	rtment of the Treasury nal Revenue Service		► Attac	h to Form	1 990 or Form 990-EZ. I nstructions and the latest in			Open to Public Inspection		
	ne of the organization						Employer ide	ntification number		
ALA	BAMA POVERTY PROJECT						58-2074080			
Pa	art I Fundraising Acti	vities.Complete If	the orga	nızatıon	answered "Yes" on Fo	orm 990,	Part IV, line 1	.7.		
	Form 990-EZ filers	are not required	to comple	ete this	part.					
1	Indicate whether the organi	zation raised funds t	hrough any	/ of the f	ollowing activities Check	all that a	pply			
а	Mail solicitations			e	e 🗌 Solicitation of non	-governm	ent grants			
b	Internet and email solici	itations		1	f 🔲 Solicitation of gov	ernment g	grants			
с	Phone solicitations			ç	g 🔲 Special fundraisin	g events				
d	In-person solicitations									
2a	Did the organization have a or key employees listed in F						·	es 🗆 No		
b	If "Yes," list the ten highest to be compensated at least			draisers) pursuant to agreements	s under wl				
(i)	Name and address of individua or entity (fundraiser)	al (ii) Activity	fundrais custo cont	Did Ser have ody or rol of utions?	(iv) Gross receipts from activity) (or r fundra	nount paid to etained by) liser listed in col (i)	(vi) Amount paid to (or retained by) organization		
1			Yes	No						
2										
3										
4										
5										
6										
7										
8										
9										
10										
Tota	al	•		•						
						-				

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Sche	dul	e G (Form 990 or 990-EZ) 2018				Page 2
Pa	rt :					
		than \$15,000 of fundraising e		gross income on Form	n 990-EZ, lines 1 and 6	5b. List events with
		gross receipts greater than \$		(b) Example #2		(1)
			(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
			2018 FUNDRAISING			(add col (a) through
e			(event type)	(event type)	(total number)	col (c))
Ê.			(evenc type)			
Revenue						
ă	1	Gross receipts	121,263			121,263
	2	Less Contributions	78,391			78,391
	3	Gross income (line 1 minus				
		line 2)	42,872			42,872
	4	Cash prizes				
	5	Noncash prizes				
ses	6	Rent/facility costs				
Pen	 _					
Expenses	 	Food and beverages				
ថ	8	Entertainment				
Direct	9	Other direct expenses	31,223			31,223
	10	Direct expense summary Add lines 4 t	through 9 in column (d)			31,223
	11	Net income summary Subtract line 10	from line 3, column (d)			11,649
Pa				s" on Form 990. Part I	V. line 19. or reported	
		on Form 990-EZ, line 6a.		,	, , ,	1 7
e				(b) Pull tabs/Instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c)
eve						
à	1	Gross revenue				
ŝ						
'nsę	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
ā	5	Other direct expenses				
			□ Yes %	☐ Yes %	Yes %	
	6	Volunteer labor	No No	L No	No No	
	 _	Direct expense summary Add lines 2 t	through 5 in column (d)			
	8	Net gaming income summary Subtrac	t line 7 from line 1, colum	n (d)	🕨	
9	Е	nter the state(s) in which the organizati	ion conducts gaming activ	ities		
а	Is	s the organization licensed to conduct ga	aming activities in each of	these states?		🗌 Yes 🗌 No
b	If	"No," explain				
10-		/oro any of the organization's gaming h				
10a b		/ere any of the organization's gaming lic ⁻ "Yes," explain	lenses revokea, suspende	a or terminated during the	e lax year?	🗌 Yes 📙 No
U						

Sche	dule G (Form 990 or 990-EZ) 2018			F	Page 3				
11	Does the organization conduct gaming activities with nonmembers?		🗌 Yes						
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		🗌 Yes						
13	Indicate the percentage of gaming activity conducted in								
а	The organization's facility	13a			%				
b	An outside facility	13b			%				
14	Enter the name and address of the person who prepares the organization's gaming/special events books and re-	cords							
	Name 🕨								
	Address 🕨								
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		🗌 Yes						
b	If "Yes," enter the amount of gaming revenue received by the organization \blacktriangleright \$ and the	÷							
	amount of gaming revenue retained by the third party 🏲 $\$$								
С	If "Yes," enter name and address of the third party								
	Name 🕨								
	Address Þ								
16	Gaming manager information								
	Name ►								
	Gaming manager compensation > \$								
	Description of services provided ►								
	Director/officer Employee Independent contractor								
17	Mandatory distributions								
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to								
	retain the state gaming license?	🗌 Yes	🗆 No						
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent								
Dav	n the organization's own exempt activities during the tax year ► \$ TTIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns	() -		nd Dart					
Fal	III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional inform				s				

Return Reference

Explanation

Schedule G (Form 990 or 990-EZ) 2018

efile GRAPHIC prin	nt - DO NOT PROCESS	As Filed Data -					DL	N: 934932950	08469
Complete if the organiza			Other Assistand and Individuals	Ce to Organiz s in the Unite on Form 990, Part IV 990.	ations, d States , line 21 or 22.		<u> </u>	DMB No 1545-004 2018 Open to Public Inspection	
Name of the organization ALABAMA POVERTY PRC	JECT						nployer identific 3-2074080	ation number	
the selection crite 2 Describe in Part I Part II Grants and	ation maintain records to sub ria used to award the grants V the organization's procedur d Other Assistance to Dom ed more than \$5,000 Part II	or assistance? es for monitoring the unestic Organizations a	ise of grant funds in the Ur and Domestic Governme	nited States		·	90, Part IV, line	21, for any recipi	No No
(a) Name and addr organization or government	ess of (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		escription of h assistance	(h) Purpose of or assistance	grant
(1) JEFFERSON STATE COMMUNITY COLLEGE 2601 CARSON ROAD BIRMINGHAM, AL 352			15,000					WOMEN'S FUNE REGRANT FOR (ACCESS	
3 Enter total number	er of section 501(c)(3) and go er of other organizations liste Act Notice, see the Instructio	d in the line 1 table .						edule I (Form 990)	1

Schedule I (Form 990) 2018

Page **2**

Schedule I (Form 990) 2018

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assista	ance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supplemental I	Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.					
Return Reference	Return Reference Explanation					

efile GRAPHIC print	file GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93493295008469						
(Form 990 or 990- EZ) Complete to pro Form 990 o		ide information for 990-EZ or to provi ▶ Attach to Form	on to Form 990 or 990-E2 responses to specific questions on ide any additional information. n 990 or 990-E2. 20 for the latest information.	on 2018 Open to Public Inspection			
Name Brtheiorganization ALABAMA POVERTY PROJECT			Employ 58-2074		ification number		

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE BOARD OF DIRECTORS REVIEW THE FINANCIAL STATEMENTS AND FORM 990 TOGETHER PRIOR TO ISSUANCE OF BOTH REPORTS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ORGANIZATION REQUIRES EACH DIRECTOR AND EMPLOYEE PROVIDE WRITTEN DOCUMENTATION ANNUALLY OF ANY POTENTIAL CONFLICTS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE BOARD REVIEWS THE TOP EXECUTIVE SALARY ANNUALLY AND DOCUMENTS THIS REVIEW AND THE PROCESS IN THE BOARD MINUTES

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE INFORMATION IS AVAILABLE AT THE ORGANIZATION'S ADMINISTRATIVE OFFICE

Return Reference	Explanation
,	PROFESSIONAL FEES PROGRAM SERVICE EXPENSES 63,225 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 15,806 TOTAL EXPENSES 79,031

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE BOARD OF DIRECTORS ARE RESPONSIBLE FOR SELECTION OF AN INDEPENDENT ACCOUNTANT AND FOR OVERSIGHT OF THE AUDIT